

Sgt. Flindall and PC Payne's special relationship:

Anticipated evidence of Mr. Michael Jack (Schedule A):

Sgt. Flindall and Cst. Payne are good friends. At times, Sgt. Flindall and Cst. Payne would spend hours in the Sergeants' office talking behind closed doors. Sgt. Flindall once said that Cst. Payne was his number one officer. When Sgt. Flindall assumed the role of the Operations Manager, he made Cst. Payne Platoon 'A' shift supervisor despite the fact that there were two more senior officers on the Platoon 'A' shift at the time – Cst. Mary D'Amico and Cst. Robert Paradis. Note: Cst. D'Amico has been an OPP officer for over 17 years and had also been the Platoon 'A' shift Second-In-Command (2IC) under Sgt. Flindall. Cst. Paradis had been a police officer (first with Metro Toronto and then with the OPP) for over 23 years. Sgt. Flindall would call Staff Sergeant (S/Sgt.) Campbell "S/Sgt. Beaker" after the Muppet Beaker behind S/Sgt. Campbell's back.

In October 2009, when Ins. Johnston left the Peterborough Detachment, S/Sgt. Ron Campbell assumed the role of the detachment commander while still maintaining his rank of Staff Sergeant. Sgt. Flindall was temporarily promoted to the rank of Acting Staff Sergeant (A/S/Sgt.) to assume the role of Operations Commander. Cst. Payne was temporarily promoted to the rank of Acting Sergeant (A/Sgt.) to assume the role of the Platoon 'A' shift supervisor.

On October 19, 2010, I accidentally ran into a Peterborough OPP Cst. Kevin Duignan in a Tim Hortons coffee shop in Peterborough. In a brief confidential conversation that followed he disclosed to me that some officers at the Peterborough Detachment after learning that I was Russian and before I even reported to the Peterborough Detachment (while I was still going through the training at the Ontario Police College and the Provincial Police Academy) nicknamed me the "Crazy Ivan" (Exhibit 69). When I asked him if he would be willing to testify about it he said he would. He further stated that there had recently been a management review at the Peterborough Detachment conducted by some S/Sgt. from Orillia and that he told him about the way I was mistreated. Yet another thing he disclosed to me was a rumor about a "mutiny" on Sgt. Robert Flindall's platoon. Apparently the officers revolted against Sgt. Flindall and his "number one" officer Cst. Jennifer Payne because of the way they were being managed. He did not tell me if he knew what the outcome was.

On November 26, 2010, I accidentally run into yet another Peterborough OPP Cst. Paul MacNeil in a Trent University athletics complex weight lifting room. In a conversation that followed he told me that what happened to me was a "raw deal" and that I should do something about it. He further disclosed to me that there had been another OPP officer who had been coached by Cst. Nie a few years ago, Harry Allen Chase, who was a great guy that had also been let go. He said that every officer who had been coached by Cst. Nie had either been dismissed from employment or transferred to another coach officer. He said that he was sorry about what happened to me because I was just unlucky to get into the wrong hands. When I told him that I had gotten to know Harry Allen Chase and that I had learned his story after my dismissal from employment and that I was pursuing legal action against OPP he said he would be glad to be a witness in my case. Among other things he also mentioned that Sgt. Flindall and Cst. Payne were too close and were favoring each other.

I hope the Tribunal will take note of PC Payne's manner of communication to Sgt. Flindall. PC Payne frequently appended a smiley/happy face emoticon after her name in her e-mail correspondence to Sgt. Flindall ONLY. An emoticon is a pictorial representation of a facial expression using punctuation marks and letters, usually written to express a person's mood. Emoticons are often used to alert a responder to the tenor or temper of a statement, and can change and improve interpretation of plain text.

Please note the smiley/happy face emoticon :) after PC Payne's name in the following e-mails to Sgt. Flindall:

(August 15, 2009) (Volume 1, I-9, I-114):

From: Payne, Jennifer (JUS)
Sent: August 15, 2009 6:16 PM
To: Flindall, Robert (JUS)
Subject: Jack's last evaluation ---

This is just a reminder email for tomorrow to send me Jack's evaluation. Filman may have it labelled Jack 4.

Jen :)

(September 22, 2009) (Volume 1, I-115 and Volume 3, Y-2):

From: Payne, Jennifer (JUS)
Sent: September 22, 2009 6:51 PM
To: Flindall, Robert (JUS)
Subject: Read this occurrence tonite

Importance: High

SP05112642

And yes it is who you're thinking it is.....he worked there. But he was never linked to the occurrence. So when doing his background this would have never come up or been found!

Jen:)

Please note that both e-mails were sent in reference to targeting me.

The e-mail on August 15, 2009, was sent in reference to fraudulent preparation of my Month 6 & 7 PER. Neither Sgt. Flindall nor PC Payne was my official assigned coach officer! They had no right under the authority of Ontario Provincial Police Orders to enter their comments into my PERs. It was the job of my officially assigned coach officer, PC Shaun Filman to gather the information and to write my PERs. What they did contravened Ontario Provincial Police Orders (Volume 7, Exhibit99a and Exhibit 99b).

The e-mail on September 22, 2009, was sent is reference to a report PC Filman had come across accidentally and which PC Filman, PC Payne, Sgt. Flindall, S/Sgt. Colleen Kohen, Insp. Johnston, Superintendent Hugh Stevenson, and Chief Superintendent Mike Armstrong and possibly other officers of rank and file promptly used to further maliciously target and discredit me.

I hope that Tribunal will take further note of the wink emoticon ;) in Sgt. Flindall's e-mail to PC Payne.

(October 29, 2009) (Volume 1, I-42):

From: Flindall, Robert (JUS)
Sent: October 29, 2009 9:09 AM
To: Payne, Jennifer (JUS)
Subject: RE: Block Training Joining Instructions January 11-14 2010

Sensitivity: Confidential

I'll make some inquiries for you today. Do you have any preferences for a future date, say, like April 27-30? ;)

I'll let you know how I make out.

Rob

Furthermore, since Sgt. Flindall added the wink emoticon after the '... like April 27-30? ;)' it is clear that he was suggesting to his "number one" officer, his right-hand and possibly more than just a friend, PC Payne to attend Block Training (BT) with him. BT takes place once a year for a period of four days and since Sgt. Flindall attended BT in April 27 – 30, 2009, (Exhibit 66) he was scheduled to attend next BT on April 27 – 30, 2010. I do not think it is easy to postpone BT because an officer must re-qualify in firearms usage at least once a year. That being said, I think Sgt. Flindall was just flirting with PC Payne. On another note, who knows what this mafia was capable of setting up. That e-mail made me recall an interesting detail that PC Paul MacNeil told me on November 26, 2009. He told me very clearly that Sgt. Flindall and PC Payne were going to Orillia together.

It was very careless of Sgt. Flindall to add the wink emoticon ;) in his e-mail to PC Payne after his scheduled BT dates. Sgt. Flindall and PC Payne were rumored to be more than just friends by Peterborough County OPP officers and even by Peterborough Court personnel. This wink emoticon certainly adds credibility to those rumors and should make one wonder about what sort of relationship the two had. I presume PC Payne never reported Sgt. Flindall's "inappropriate" behavior towards her to Sgt. Flindall's superiors!

(November 6, 2009) (Volume 1, I-1):

From: Payne, Jennifer (JUS)
Sent: November 6, 2009 11:43 AM
To: Flindall, Robert (JUS)
Subject: RE: Switching block training

Thank you :)

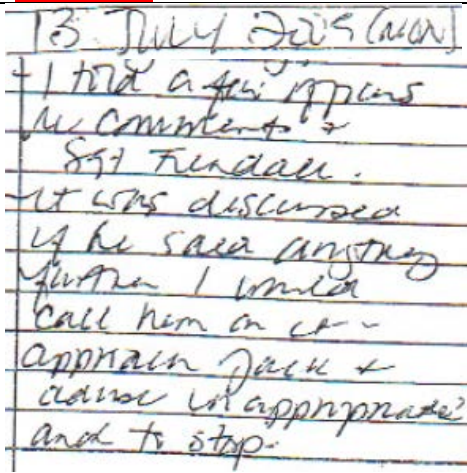
Please note the following excerpt from PC Payne's entry in point form chronology (Volume 3, BB) on June 2, 2009:

02Jun09 - PC Payne

- I had advised a few people on shift about the comments and actions PC Jack has made, including Sgt. Flindall. I stated and decided if he made any more comments I would speak to him about it at the time.

'I had advised a few people on the shift about the comments and actions PC Jack has made, including Sgt. Flindall'.

Please note the following excerpt from PC Payne's entry in her special notes (**Re PC Jack**) on July 13, 2009:

(July 13, 2009) PC Payne's notes (Re PC Jack):	Transcription:	Comments:
	<p>13 JULY 2009 (MON)</p> <ul style="list-style-type: none"> - I told a few officers re: comment + Sgt. Flindall. - it was discussed if he said anything further I would call him on it – approach Jack + advise inappropriate and to stop. 	<p>I wonder about the following:</p> <ul style="list-style-type: none"> • Who those officers on the shift were. • What exactly PC Payne advised them. • In what manner PC Payne advised them. • To what degree PC Payne further poisoned my work environment with her false accusations of me. • What those officers thought of PC Payne's accusations of me in light of the fact that PC Payne's common-law spouse PC Brokley just had a lengthy affair with PC Mackaracher.

'I told a few officers re: comment + Sgt. Flindall.'

Sgt. Flindall and PC Payne were exchanging smiley/happy face and wink emoticons in their e-mail correspondence while fabricating false accusations against me. Incredible!

It should be apparent to any objective reader that any prudent person in my position should have been fearful of looking in PC Payne's direction. And I was! I was literally scared of her. How can a person in their right mind wink at their superior in the given circumstances? Was PC Payne really seeing me winking at her? I was dating a local girl at the time and I was very happy with her. Why would I want to wink at PC Payne? Oh, I am sorry. I forgot. "Crazy Ivan" did not care about the 8 years of his life and all the financial resources that he invested into studying very hard (in Canada) to become somebody. "Crazy Ivan" also totally disregarded his most cherished goal to sponsor his immediate family to Canada and further totally neglected the fact that PC Payne had serious relationship issues with her common-law spouse PC Jamie Brockley at the time. So "Crazy Ivan" was just walking around and winking at his superior officer as other things did not matter to him at all. Incredible!

Sgt. Flindall is an owner and a president of Blue Sky Gear and a president of the Pilot Supply Canada:



Robert Flindall

Director at National Heritage Warbird Foundation

Ontario, Canada | Airlines/Aviation

Current **Owner at Blue Sky Gear**
Director at National Heritage Warbird Foundation
President at Blue Sky Gear

Education Queen's University

Connections 3 connections

Websites Company Website
Company Website
Company Website

Robert Flindall's Experience

Owner

Blue Sky Gear

Privately Held; 1-10 employees; Airlines/Aviation industry
Currently holds this position

Director

National Heritage Warbird Foundation

Nonprofit; 1-10 employees; Airlines/Aviation industry
July 2006 – Present (5 years 9 months)

President

Blue Sky Gear

Privately Held; 1-10 employees; Airlines/Aviation industry
2003 – Present (9 years)

Robert Flindall's Education

Queen's University

BScH, Virology
1992 – 1996

<http://www.linkedin.com/in/robertflindall>



Thursday 15th of March 2012

Pilot Supply Canada Ltd is the official manufacturer of "Crashkit" brand survival kits, an industry leader in high quality survival kits. Whether you're flying at 10,000 feet or snowmobiling over the winter trails, Crashkit brand survival kits will provide you with the tools to survival almost any survival situation.

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Survival Resources

Home

Pilot Supply Canada Ltd. - Home of Crashkit brand survival kits

Welcome to Pilot Supply Canada Ltd.

Written by Robert Flindall, President, Pilot Supply Canada Ltd

I'd like to welcome you to Pilot Supply Canada Ltd, the official manufacturer of Crashkit brand survival kits. We are working hard to provide you with the most up to date, top quality survival kits that you will ever find in the market place.

Here you will find information on all of our survival kits, including survival resources including articles and videos on survival techniques. We've just launched our new site, so check back in to see what's new as we add new survival resources to our site. We look forward to providing you with all of your survival needs and if there is anything we can do for you, please don't hesitate to ask!

Best regards,

Robert Flindall

President
Pilot Supply Canada Ltd.

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<http://www.pilotsupplycanada.com>

I wonder if Sgt. Flindall's second employment was in line with the OPP Orders policy on Code of Conduct (Exhibit 119):

ONTARIO PROVINCIAL POLICE ORDERS ©
CHAPTER 6: ADMINISTRATION AND INFRASTRUCTURE

Uniform Member

A uniform member shall not become involved in/continue any secondary employment unless approved in accordance with this policy.

Robert Flindall
@blueskygear
We're passionate about aviation. Join our online community today!
UT: 44.30137,-78.36624 <http://www.blueskygear.com>

141 TWEETS
13 FOLLOWING
36 FOLLOWERS

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The Raider Pilots of Texas Tech are a college and community based flying club dedicated towards promoting aviation between students, Alumni, and the community.
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Of interest is that on Sgt. Flindall's Twitter's account PC Jennifer Payne is his 3rd out of 36 followers. No other police officers from Peterborough Detachment seem to be Sgt. Flindall's followers. Just Sgt. Flindall's "number one" officer Provincial Constable Jennifer Payne. Interesting, isn't?